



**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS**

FOR THE YEAR ENDED DECEMBER 31, 2009

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MANAGEMENT'S DISCUSSION AND ANALYSIS

For the year ended December 31, 2009

INTRODUCTION

This management discussion and analysis ("MD&A"), dated April 28, 2010 of QHR Technologies Inc. (the "Company" or "QHR") provides an analysis of the financial condition of the Company and the results of operations for the year ended December 31, 2009. The MD&A is intended to provide readers with an assessment of the Company's performance over the past two years as well as help them better understand the future prospects for the Company. It should be read in conjunction with the audited financial statements of the Company for the years ended December 31, 2009 and 2008 and the related notes therein.

The audited financial statements referred to in this MD&A have been prepared in accordance with Canadian generally accepted accounting principles and are consistent with those used in prior year-end audited financial statements. All figures herein are expressed in Canadian dollars unless otherwise noted.

Additional information regarding the Company is available on SEDAR at www.sedar.com and on the Company's website at www.QHRtechnologies.com.

THE COMPANY'S OBJECTIVES AND STRATEGIES

QHR's objectives are to

- Establish both of its operating divisions as market leaders in the healthcare and social services segments in which they compete;
- Continue to strengthen its competitive advantages; and
- Provide superior returns to its shareholders.

The Company's strategies to achieve these objectives are to:

- Achieve strong growth through expansion into new markets and through acquisitions;
- Offer superior products and customer service; and
- Promote a culture that rewards initiative and innovation.

COMPANY OVERVIEW

QHR was listed as a public company (TSX-V: QHR) on June 28, 2000 and is incorporated under the laws of the Province of British Columbia, Canada. QHR Technologies Inc. is the parent company for operating subsidiaries including QHR Software Inc. ("QHR Software"), Optimed Software Corporation ("Optimed"), Cloudwerx Data Solutions Inc. ("Cloudwerx") and Clinicare Corporation ("Clinicare").

These operating companies operate in two distinct markets and for internal management the operations of QHR are treated as two divisions of the Company. The Enterprise Management Solutions ("EMS") division specializes in Workforce Management Software and Financial Management Software targeted at medium to large healthcare and social services organizations. The Electronic Medical Records ("EMR") division provides applications for use in physician's medical offices through traditional software licensing and through hosted services as an Application Service Provider ("ASP").

The Company's proprietary EMS applications are marketed under the Quadrant™ brand and comprise two product offerings. The Workforce Management Software consists of integrated applications, including payroll, staff scheduling, human resources and employee self service, that provide human resource management solutions for complex healthcare and social services environments. The Financial Management Software provides customized financial software built on Microsoft's Dynamics GP (formerly Great Plains) platform. Together, these products enable QHR to offer comprehensive enterprise management software to the healthcare and social services market.

The Company's flagship Electronic Medical Records application is marketed under the Accuro® EMR brand. It provides a suite of medical software modules designed to improve the quality of the operational work environment of family physicians, medical specialists and surgeons. Accuro delivers productivity gains and cost savings through computerized medical records and it conforms to the stringent requirements of EMR protocols that have been established by Federal and Provincial governments. The EMR division also supports and maintains legacy-based EMR systems from acquired companies including Clinicare and National Medical Solutions, Inc. Over time, the Company provides customers on these legacy systems with a cost-effective upgrade path to the newer and more advanced Accuro system.

Cloudwerx, which is part of the EMR division, enables the division to provide integrated data hosting services to its EMR customers as it hosts EMR software for those customers that prefer hosted software delivery through an Application Service Provider.

BUSINESS STRATEGY

Enterprise Management Solutions division

The EMS division provides software to organizations in the healthcare and social services sectors, targeting medium to large organizations. This is a growing market based on the demographics of an ageing population.

Quadrant products are differentiated from competitors' products in ways that are meaningful to Canadian healthcare industry customers. The Workforce Management Software has unique capabilities to meet the employee scheduling and payroll needs of complex work environments. The Financial Management Software is the only Microsoft Dynamics GP based financial software that is customized to the Canadian healthcare market. The Company is also recognized for its outstanding product support to customers.

The Company's strategy for this division is to:

- Leverage its leadership position in the public sector, a position that has been strengthened with the acquisition of the financial software division ("Financials Division") of Momentum Healthware, and target private healthcare and social services organizations;
- Cross-sell Workforce Management Software to Financial Management Software customers, and vice-versa, and expand sales within the entire customer base as the growth of these customers requires further application of the Company's products; and
- Develop best of breed, stand-alone modules of its current products that can interface with other companies' products, thus broadening market reach.

Electronic Medical Records division

The EMR division operates in a rapidly changing marketplace, with adoption of EMR systems in Canadian physician offices being promoted and funded by the Federal and most Provincial

governments. The Federal Government's objective, through Canada Health Infoway, is to have Electronic Health Records in place for all Canadians by 2016.

The division's flagship product, Accuro EMR, is developed using the latest Java-based technology and offers industry-leading functionality, workflow and conformance to standards. The product is built on a flexible platform which allows ongoing product development to respond to the evolving requirements of the EMR marketplace. The division also provides support and maintenance of legacy EMR and practice management systems from acquired companies for physicians who have not yet upgraded to Accuro.

With the acquisition of Clinicare, the EMR division has added one of Canada's best-established EMR solutions to its family of products and it has substantially increased its customer base. The Company's strategy has been to selectively acquire legacy-based EMR and practice management systems, which adds to the Company's recurring revenue and increases its customer base. Customers benefit as the Company's support structure and resources are more substantial than the acquired software companies had as standalone businesses. Over time, the Company's strategy is to selectively implement unique functionality from the acquired systems to the Accuro product, and to develop data conversion tools to allow customers to upgrade to the Accuro system without losing their historic patient data. This provides customers with an upgrade path to newer technology that is cost-effective for both our customers and QHR, and it helps ensure that customers remain on QHR systems over the long term.

In addition to providing industry leading EMR software, the division has enhanced its competitive position through the formation of Cloudwerx, which provides a one-stop solution for clients seeking a hosted EMR solution.

The EMR division's goal is to be the leading provider of EMR systems across Canada. It has established a strong market position in B.C., Alberta, Saskatchewan and Manitoba, and it has recently expanded into Ontario, strengthened by its Clinicare acquisition. Overall, the Company's strategy for this division is to:

- Gain market share through both organic growth and acquisitions; and
- Leverage its position in existing and expansion markets and, at the appropriate time, further expand into the USA.

BUSINESS MODEL

Recurring revenue

The Company's business model is to provide technologically advanced business software solutions and build long-term relationships with customers. The Company's revenue model is based, initially, on providing professional services to customers to implement business solutions. Thereafter the Company enjoys ongoing recurring revenues as long as customers continue to use the Company's products. By the end of 2009 recurring revenues had reached approximately \$11,500,000 on an annualized basis, including the acquisitions made during the year, compared to \$4,800,000 at the end of 2008.

Enterprise Management Solutions division

Quadrant™ contracts are typically in the range of \$100,000 to \$1,000,000 and consist of three elements: an upfront purchase of software licenses, professional fees to implement the software at a client's site over a 3-12 month period, and annual, recurring support and maintenance fees. Once installed, customers are expected to continue using the Company's software for many years because of the high cost of changing vendors. This, added to the Company's reputation for strong customer service, has provided the EMS division with a customer retention and annual renewal rate exceeding 95%.

The software license revenues are recognized after completion of the initial support and maintenance period. Professional fees to implement the software are recognized as services are rendered. Annual maintenance and support revenue is paid in advance and recognized on a straight-line basis throughout the year. Annual maintenance and support payments received in advance are recorded as deferred revenue on the balance sheet, until earned.

Electronic Medical Records division

Accuro® EMR systems are sold based on a monthly license and services agreement with monthly recurring revenues dependant on the number of physicians and other health professionals using the software at the customer site. The monthly fee is a blended payment for the use of the software, on-going enhancements and technical support. Revenue is recognized on a monthly basis. There are upfront fees to cover the cost of training and implementation and this revenue is recognized when the services are provided. Customers continue paying the monthly fee for as long as they use the software. Once installed, customers are reluctant to change systems due to the quality of the Accuro system, plus the deterrents of the investment in staff training and challenges associated with converting historic patient data to new systems. This, added to the Company's reputation for strong customer service, has provided the EMR division with a customer retention rate also exceeding 95%.

The division's sales and marketing efforts are focused on selling Accuro to new and acquired customers. Existing customers of its other EMR and patient management systems, such as Clinicare, are charged recurring monthly or annual fees for software maintenance and support. Annual maintenance and support payments are paid in advance and are recorded as deferred revenue on the balance sheet until recognized monthly on a straight-line basis throughout the year.

The division provides hosting services to EMR customers, including application hosting, technical support, off-site data storage and business continuation services. Customers are charged an initial fee for implementation and set-up and, in some cases, the division resells hardware in conjunction with the implementation. Revenue from these services and the associated hardware is recognized as they are delivered. After the systems are implemented, revenue is recognized on a monthly basis.

ACQUISITIONS

In executing its business strategy the Company made three strategic acquisitions during the year. Further information regarding these acquisitions can be found in the Financial Statements under the heading of "Business Combinations" and in Business Acquisition Reports filed on April 13, 2009 and February 19, 2010.

Financial software division of Momentum Healthware, Inc.

On January 19, 2009, QHR announced the acquisition of the Financials Division of Momentum Healthware, Inc., a privately held Manitoba based company. The acquisition was effective January 15, 2009 and the purchase completed on January 27, 2009. Management considers that this acquisition gives QHR the opportunity to become a market leader in providing a comprehensive enterprise management software solution to the healthcare and social services markets.

The Financials Division provides customized financial software that is tailored for the Canadian healthcare industry and built on Microsoft's proven Dynamics GP software platform. The primary market for its software is healthcare and long term care facilities, which is the same market segment that QHR targets with its Workforce Management Software. Management estimates that there was approximately a 30% overlap between customers of the Financials Division and the Company's Workforce Management System customer base. This provides an opportunity for the Company to cross sell Financial Management Software to Workforce Management Software customers, and vice versa. Over time, the Company expects to provide

better integration between the Workforce and Financial Management Systems which will provide its customers with improved capabilities to better manage their organizations.

Subsequent to the acquisition, the Financials Division was merged with QHR's HR division to form the Enterprise Management Solutions division of QHR.

Cloudwerx Data Solutions Inc.

On September 1, 2008 QHR acquired 100% of the shares of Clinicvault Inc. ("Clinicvault"), a privately held Calgary-based company. Clinicvault had a track record of successfully hosting data in the EMR world. On June 22, 2009, the Company announced it was entering into a joint venture agreement with SEBO Systems Inc. ("SEBO"), a privately held Calgary-based data hosting company, to create a new entity dedicated to providing data hosting and data storage services and solutions to the healthcare sector. The new company, Cloudwerx Data Solutions Inc. ("Cloudwerx"), would combine Clinicvault with the data hosting and storage business of SEBO. It was initially to be owned 51% by QHR and 49% by SEBO and headquartered in Calgary, Alberta.

Subsequent to the joint venture agreement, a new agreement was reached whereby effective July 1, 2009, Cloudwerx would operate both the Clinicvault and SEBO data hosting and data storage businesses. In accordance with the terms of the new agreement, the computer equipment of SEBO's Calgary data centre was acquired by the Company and incorporated into Cloudwerx, and Cloudwerx became 100% owned by QHR.

Clinicare Corporation

On November 9, 2009 QHR announced its intention to acquire Clinicare Corporation ("Clinicare") and on December 8, 2009 the Company announced that it had completed the acquisition of 100% of the Class A common voting shares and approximately 19.5% of the Class B common non-voting shares of Clinicare, representing approximately 79% of the total issued and outstanding shares of Clinicare. The acquisition was effective on November 30, 2009. In connection with the acquisition, QHR commenced a subsequent offer to acquire the remainder of the Class B non-voting common shares under similar terms and conditions until February 28, 2010, and the Company has subsequently acquired 100% of the total issued and outstanding shares.

The acquisition of Clinicare to become part of QHR's EMR division created one of Canada's largest EMR providers. Subsequent to the acquisition, QHR's EMR division now supports over 3,300 physicians across Canada, with customers in almost every province. Over 2,000 of the division's customers utilize full Electronic Medical Records functionality, as opposed to only practice management and administrative functions. Management believes that more Canadian physicians use its EMR solutions than any other EMR vendor and that these physician clients have the most extensive EMR database of patient information in Canada.

ECONOMIC OUTLOOK AND COMPANY STRATEGY

Operations

While there have been many recent signs of economic recovery in Canada, management believes that 2010 will continue to present challenges to most Canadian businesses. It is not yet clear how long the economic recovery will take, nor is it clear how the pace of the recovery will affect buying decisions of potential customers.

QHR is well positioned, however, in that:

- The Healthcare sector continues to grow based on demographic changes in Canada, and represented approximately 11.9% of Canadian GDP in 2009;

- The Company's customers, being regional health districts, hospitals, long-term care facilities, social support agencies and physicians' offices are not usually impacted by the business cycle;
- The Company's products, such as accounting and payroll, are mission critical to the running of those enterprises; and
- Federal and Provincial Governments are accelerating investment in information technology infrastructure creating more demand for the Company's products.

QHR expects to achieve continued growth over the next year based on the Company's recent acquisitions and based on strong organic growth and expansion into new markets. The Company enjoys strong cash flow due to its recurring revenue model, and will continue to invest in product development as well as considering further strategic acquisitions. The Company also continues to raise equity capital to support operational growth and partially fund acquisitions, and expects to continue to do so in the future provided that market conditions remain favourable.

OVERALL PERFORMANCE FOR 2009

During 2009 the Company maintained profitable operations, showed significant growth in sales and enhanced the capabilities of both of its divisions through the acquisitions of the Financials Division of Momentum Healthcare and of Clinicare Corporation. The Company achieved record revenues and earnings for the year, and exceeded \$4 million of revenue in a single quarter for the first time in the fourth quarter of 2009.

Revenue for the year ended December 31, 2009 was \$13,822,994 compared to \$6,521,364 in the previous year, an increase of \$7,301,630 or 112%. Approximately \$2,200,000 of this increase was attributable to the acquisition of the Financials Division of Momentum Healthcare Inc. on January 16, 2009, and the one month results from the Clinicare Corporation acquisition on November 30, 2009. A key part of the Company's strategy is to build recurring revenues. Including the acquisitions made in 2009, recurring revenues had reached an annualized level of approximately \$11,500,000 at year end, up from approximately \$4,800,000 in the prior year.

EMS division sales were \$10,216,655 in 2009 compared to \$4,315,181 in 2008, an increase of 137%. The division recorded earnings of \$3,124,476 during the year (2008 – earnings of \$829,837) before allocation of corporate expenses. Earnings were higher due to increased sales of Workforce products and increased sales from acquisitions.

EMR division sales were \$3,606,339 in 2009 compared to \$2,206,183 in 2008, an increase of 63%. The division recorded earnings before allocation of corporate expenses of \$20,978, down from \$316,594 in the previous year. The reduced divisional earnings reflect increased investment by the Company in sales, marketing, support and product development in this division, as well as the impact of one-time expenses of approximately \$100,000 related to the Clinicare acquisition.

Corporate expenses are the costs of the parent company, including the costs of running a public company as well as senior management salaries and shared services including finance and information technology. Corporate expenses in 2009 were \$1,791,217 compared to \$892,804 in 2008. The increase in corporate expenses is primarily due to increased staffing necessary to support the larger company, plus increased cost of professional fees that is also related to the Company's growth.

The Company ended the year with cash on hand of \$1,037,609 compared to \$98,634 at December 31, 2008. This change in cash was due to increased sales, as well as the addition of \$2.3 million in new equity raised through private placements and the exercise of warrants, and approximately \$2.1 million in new debt financing, offset by cash outflows primarily related to acquisitions.

SELECTED ANNUAL INFORMATION

The following financial data is selected audited information for the Company for the three most recently completed financial years:

Year ended December 31	2009	2008	2007
Total revenue	\$13,822,994	\$ 6,521,364	5,893,684
Earnings before other items	2,743,822	627,982	530,316
Amortization, interest & foreign exchange	1,279,880	360,533	317,761
Net earnings	1,354,237	253,627	212,555
Basic and diluted earnings per share	0.06	0.01	0.01
Total assets	17,727,713	4,562,030	3,198,341
Long term obligations	1,893,273	374,761	64,720
Cash dividends declared per share	None	None	None

Over the past few years the Company has progressed from a loss of \$520,646 in 2006 to net earnings of \$1,354,237 in 2009. The net earnings in 2009 were an improvement of \$1,100,610 or 434% over 2008. This improvement is the result of many years of sales efforts in the EMS division, specifically sales of Workforce products, and in the EMR division, specifically sales of Accuro EMR, combined with the increased revenues related to the Company's acquisitions.

RESULTS OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2009

Results from operations in any given period are not necessarily indicative of results to be expected in future periods. QHR is a technology business where investment, various trends and factors in the marketplace and product enhancements must be carefully managed to achieve long-term revenue growth and profitability.

Revenue

The Company recorded revenue of \$4,189,271 for the three months ended December 31, 2009 compared to \$2,040,998 for the corresponding period in 2008, an increase of 105%. Full year revenues were \$13,822,994 compared to \$6,521,364 in 2008, an increase of 112%. Revenues by division for the period ending December 31 are shown in the following table.

Revenue	2009 3 months	2008 3 months	% increase (decrease)	2009 12 months	2008 12 months	% increase (decrease)
EMS division	\$3,064,667	\$1,398,058	119%	\$10,216,655	\$4,315,181	137%
EMR division	1,124,604	642,940	75%	3,606,339	2,206,183	63%
Total revenue	\$4,189,271	\$2,040,998	105%	\$13,822,994	\$6,521,364	112%

The EMS division achieved revenue in the quarter of \$3,064,667, an increase of 119% over the previous year amount of \$1,398,058. Full year revenue was \$10,216,655 compared to \$4,315,181, an increase of 137%. The increase in revenue was due to continued growth in the sale of licenses and professional services for Workforce Management Software and the additional revenues obtained from professional services and sales in 2009 for Financial Management Software.

Revenue for the EMR division in the fourth quarter was \$1,124,604 compared to \$642,940 in 2008, an increase of 75%. Full year revenue was \$3,606,339 compared to \$2,206,183, an increase of 63%. The increase in revenues was largely the result of organic growth due to installations of the Accuro EMR product, revenues from hosting services provided by Cloudwerx and, to some extent, revenue from one month of Clinicare operations.

Operating expenses

Operating expenses, excluding cost of goods sold, for the three months ended December 31, 2009 were \$2,504,077 compared to \$1,517,956 for the corresponding period in 2008, an increase of 65%. Full year operating expenses, excluding cost of goods sold, were \$10,247,168 compared to \$5,893,382 for the same period last year, an increase of 74%. The following table shows a breakdown of operating expenses for the period ending December 31.

Operating Expenses	2009 3 months	2008 3 months	% increase (decrease)	2009 12 months	2008 12 months	% increase (decrease)
Service costs	\$1,301,019	\$635,804	105%	\$5,608,349	\$3,112,410	80%
Selling/admin expenses	1,202,986	882,152	36%	4,638,819	2,780,972	67%
Total	\$2,504,077	\$1,517,956	65%	\$10,247,168	\$5,893,382	74%

Service costs for the fourth quarter were \$1,301,019 compared to \$635,804 last year, an increase of \$665,215 or 105%. Full year service costs were up 80% over the same period last year, from \$3,112,410 to \$5,608,349, but declined from 48% of annual revenue to 41% of annual revenue. The major factor contributing to the increase in service costs was the inclusion this year of the operating costs of the financial software operations acquired January 15, 2009 from Momentum Healthware, Inc., with no corresponding costs last year. These higher operating costs included the addition of implementation staff, particularly in Ontario where the Company has substantially grown its EMS business.

Selling and administration expenses for the fourth quarter were \$1,202,986 compared to \$882,152 for the same period last year, an increase of \$325,834 or 36%. Full year selling and administrative expenses were \$4,638,819 compared to \$2,780,972 last year, an increase of \$1,857,874 or 67%. Selling and administrative expenses declined from 43% of annual revenue in 2009 to 34% of annual revenue in 2008. The increase in selling and administration expenses was also mainly due to the inclusion of the operating costs of the financial software operations with no corresponding costs for the same period last year.

Other expenses

Stock-based compensation increased from \$13,822 in 2008 to \$109,705 in 2009, reflecting the cost of stock options granted during the year.

Amortization of property and equipment for the year ended December 31, 2009 was \$374,502 compared to \$204,427 in 2008, an increase of 83%. Amortization of intangible assets for the year totaled \$584,533 compared to \$126,240 in the previous year. These increases were the result of the commencement of amortization of assets associated with the acquisitions made during the year.

Interest expense increased from \$34,897 in 2008 to \$318,374 in 2009 because of the increased borrowings used to finance the acquisitions.

Net earnings

Net earnings for the three months ended December 31, 2009 were \$329,887 compared to \$330,650 for the same period last year. The 2009 fourth quarter earnings include the impact of over \$100,000 in one-time expenses related to the Clinicare acquisition.

Net earnings for the year were \$1,354,237 compared to \$253,627 in 2008, an increase of 434%. This earnings growth reflects the impact of increased sales in both divisions, as well as the contribution from the acquisitions made during the year.

SUMMARY OF QUARTERLY RESULTS

The following is a summary of the Company's financial results for its eight most recently completed quarters, with revised reporting in the first three quarters of 2009:

<i>Thousands of dollars</i>	Q4 09	Q3 09	Q2 09	Q1 09	Q4 08	Q3 08	Q2 08	Q1 08
Revenue								
EMS division	3,065	2,841	1,822	2,489	1,399	748	1,007	1,162
EMR division	1,125	908	849	725	643	545	509	510
Total revenue	4,189	3,749	2,671	3,214	2,042	1,293	1,516	1,671
Net earnings (loss)	330	656	(206)	575	331	(215)	11	127
Basic earnings per share	\$0.01	\$0.03	(\$0.01)	\$0.03	\$0.01	(\$0.01)	\$0.00	\$0.01

The previously reported financial results for the first three quarters of 2009 are as follows:

<i>Thousands of dollars</i>	Q3 09	Q2 09	Q1 09
Revenue			
EMS division	2,390	2,386	2,722
EMR division	908	849	725
Total revenue	3,298	3,235	3,447
Net earnings (loss)	236	213	754
Basic and diluted earnings per share	\$0.01	\$0.01	\$0.03

In January 2009, the Company acquired the Financial Division of Momentum Healthcare, Inc. The purchase price allocation of the assets and liabilities acquired was amended in the fourth quarter of 2009. Additionally, a review of certain multi-element contracts with customers under EIC-142 resulted in a change to the timing of revenue recognition related to those contracts. While the above changes had no effect on the annual results of the Company, there were changes to the 2009 interim results that were previously reported and the effect of those changes are shown above.

The Company has been profitable in twelve of the last fourteen quarters.

LIQUIDITY AND CAPITAL RESOURCES

	December 31, 2009	December 31, 2008
Cash on hand	\$1,037,609	\$ 98,634
Working capital before deferred revenue and promissory notes	152,731	795,193
Working capital before deferred revenue	(3,052,442)	795,193
Working capital deficiency(see note below)	(5,133,854)	(433,184)
Shareholders' equity	6,108,403	1,839,305

The Company ended the year with cash on hand of \$1,037,609 compared to \$98,634 at the previous year end. The Company had a working capital deficiency of \$5,133,854 at December 31, 2009. This deficiency includes \$2,081,412 of deferred revenue that will be satisfied through the delivery of products and services in future periods. The deficiency also includes \$3,205,174 in promissory notes related to the Clinicare acquisition. Management expects to repay these promissory notes through a combination of new long term financing, including a portion of the \$1,040,000 private placement of new equity completed in March 2010, and future cash flow.

Management calculates its adjusted working capital for internal operational purposes as current assets less current liabilities before deferred revenue. At December 31, 2009 this adjusted working capital amount resulted in a deficiency of \$3,052,442. Further adjusting this amount to deduct the promissory notes results in adjusted working capital for operational purposes of \$152,731.

Operating activities

For the year ended December 31, 2009, operating activities resulted in net cash inflows of \$2,714,915 compared to net cash inflows of \$336,058 in 2008. This increase was primarily due to increased sales and operating earnings from both organic growth and acquisitions.

Investing activities

For the year ended December 31, 2009, the Company made net investments of \$5,375,547 compared to \$585,277 in 2008. The investments were primarily related to the three acquisitions made during the year.

Financing activities

The Company's financing activities during 2009 consisted primarily of the issuance of \$2,317,422 in new equity capital plus a net increase in debt of \$1,551,978. These financing activities were used to support the acquisitions made during the year and to increase working capital.

The following table summarizes the Company's financial liabilities and the remaining contractual maturities.

Contractual obligations	Total	Less than 1 year	1-3 years	4-5 years
Long-term debt	\$1,913,819	\$395,526	\$1,518,293	-
Accounts payable and accrued liabilities	3,677,267	3,677,267	-	-
Promissory notes payable	3,205,174	3,205,174	-	-
Capital lease obligations	844,497	406,667	388,900	48,930
Operating leases for premises	3,046,652	802,290	1,968,497	275,865
Total contractual obligations	\$12,687,409	\$8,486,924	\$3,875,690	\$324,795

The ability of the Company to meet its financial obligations as they come due is largely dependent on its ability to generate profitable revenues as budgeted in its business plans, collect accounts receivable and attract new financing from the investment community to support Company activities including acquisitions. The Company continues to be engaged in seeking long-term financing to support its continued growth.

TRANSACTIONS WITH RELATED PARTIES

During 2009, the Company engaged in the following related party transactions with directors, officers and private companies with common directors with the Company and/or a significant shareholder:

- Consulting fees of \$29,500 were paid to a company owned by an officer of the Company. The officer joined the Company during 2009 and the fees related to completion of a prior consulting engagement.
- On January 27, 2009 the Company received three-year term loans of \$1,145,000, of which \$850,000 was from related parties including certain directors and senior management and their immediate families. The loans bear interest at 12% per annum plus bonus interest of 200 common shares of the Company for each \$1,000 of amount loaned. The balance of these loans outstanding as at December 31, 2009 was \$736,749, of which \$490,000 was owed to related parties. For the year ended December 31, 2009 total interest paid or accrued on the loans to these related parties was \$89,592.
- On March 3, 2009 a director loaned the Company \$250,000 bearing interest at 20% per annum, which was repaid on April 15, 2009. Total interest paid on this loan, including a prepayment fee, was \$6,301.
- On March 9, 2009, a director loaned the Company \$500,000 bearing interest at 20% per annum, which was repaid on March 30, 2009. Total interest paid on this loan, including a prepayment fee, was \$8,333.
- On April 7, 2009 a director loaned the Company \$700,000 bearing interest at 20% per annum, \$500,000 of which was repaid on April 17, 2009 and \$200,000 of which was repaid on June 1, 2009. Total interest paid on these loans, including a prepayment fee, was \$11,666.
- On June 30, 2009 a company controlled by a director exercised 406,000 warrants to purchase 406,000 common shares of the Company, yielding proceeds of \$162,400.

The short term loans made by related parties during March and April of 2009 were used to partially fund the completion of the acquisition of Momentum's Financial Division on the previously agreed date. The Company has a high level of receivables during March and April each year due to the invoicing of annual software maintenance fees for many EMS division customers. The short term loans were repaid from available cash as these receivables were collected.

Related party transaction costs were incurred on normal commercial terms.

CHANGES IN ACCOUNTING POLICIES

Financial Instruments – Disclosures

In June 2009, the Canadian Accounting Standards Board issued an amendment to CICA Section 3862, "Financial Instruments – Disclosures" in order to harmonize Section 3862 with International Financial Reporting Standards Section 7 – Disclosures ("IFRS 7"). The purpose was to establish a framework for measuring fair value and expand disclosures about fair value measurements. According to Section 3862, an entity shall classify fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy shall have the following levels: (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1); (b) inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices) (Level 2); and (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3). These standards apply to interim and annual consolidated financial statements relating to fiscal years ending after September 30, 2009.

Credit Risk and Fair Value of Financial Assets and Financial Liabilities

Effective January 1 2009, the Company adopted EIC Abstract 173, "Credit Risk and Fair Value of Financial Assets and Financial Liabilities". This abstract requires that credit risk be taken into account in determining the fair value of financial assets and financial liabilities, including derivative instruments. The adoption of this abstract did not result in a material impact on the Company's consolidated financial statements.

FUTURE ACCOUNTING CHANGES

Convergence with International Financial Reporting Standards

The Accounting Standards Board of the CICA announced that Canadian GAAP for publicly accountable enterprises will be replaced with International Financial Reporting Standards (IFRS) for fiscal years beginning on or after January 1, 2011. Early conversion to IFRS for fiscal years beginning on or after January 1, 2009 will also be permitted.

When implemented, IFRS will have an impact on accounting, financial reporting and supporting IT systems and processes. It may also have an effect on taxes, contractual commitments involving GAAP based clauses, long-term employee compensation plans and performance metrics. The Company is currently developing an IFRS implementation plan. Part of the implementation plan is to review contracts and agreements, and to increase the level of awareness and knowledge amongst management, the Board of Directors and the Audit Committee.

As at December 31, 2009, a preliminary review of the Company's financial statements has been performed to determine potential impact of IFRS adoption. This review has identified the following primary areas that may be impacted by IFRS conversion: Revenue Recognition, Intangible Assets, Goodwill, Property and Equipment, and Leases. Accounting for Income Taxes and Stock Based Compensation is expected to be affected but the impact has not yet been analyzed.

In order to facilitate the Company's successful transition to IFRS, it has contracted with a professional accounting firm with IFRS expertise to assist in the conversion assessment and process. The Company is also implementing a new accounting system, Microsoft Dynamics GP, which it expects will more easily accommodate the changes necessary for the IFRS conversion. Implementation of the system is expected to be substantially complete in 2Q 2010. The Company expects to provide its Board of Directors and Audit Committee with further IFRS training and detailed project updates through the second and third quarters of 2010.

Business Combinations

In January 2009, the CICA issued Section 1582, Business Combinations, replacing Section 1581 of the same name. The new section will apply prospectively to business combinations for which the acquisition date is on or after January 1, 2011. Section 1582, which provides the Canadian equivalent to International Financial Reporting Standard 3, Business Combinations (January 2008), establishes standards for the accounting for a business combination. Section 1582 requires business acquisitions (including non-controlling interests and contingent consideration) to be measured at fair value on the acquisition date, generally requires acquisition-related costs to be expensed, requires gains from bargain purchases to be recorded in net earnings, and expands the definition of a business. As Section 1582 will apply only to future business combinations, it will not have a significant effect on the Company's consolidated financial statements prior to such acquisitions.

Consolidated Financial Statements and Non-controlling Interests

In January 2009, the CICA issued Section 1601, Consolidated Financial Statements, and Section 1602, Non-controlling Interests, which together replace the existing Section 1600, Consolidated Financial Statements, and provide the Canadian equivalent to International Accounting Standard 27, Consolidated and Separate Financial Statements (January 2008). The new sections will be applicable to the Company on January 1, 2011. Section 1601 establishes standards for the preparation of consolidated financial statements, and Section 1602 establishes standards for accounting for a non-controlling interest in a subsidiary in consolidated financial statements subsequent to a business combination. The Company is assessing the impact, if any, of the adoption of these new sections on its consolidated financial statements.

Arrangements with Multiple Deliverables

EIC-175, "Arrangements with Multiple Deliverables", was issued in December 2009 and is an amendment to EIC-142, "Arrangements with Multiple Deliverables". The revised guidance changes the determination of separate units of account and the allocation of the consideration to the deliverables. Additional disclosure requirements will be required not only for the transition adjustments but also thereafter for all significant multiple-element arrangements. The criteria for identifying all deliverables in a multiple-element arrangement that represent separate units of accounting have been simplified. Entities are no longer required to have objective and reliable evidence of fair value of the undelivered item for a deliverable to qualify as a separate unit of accounting. EIC-175 is effective for revenue arrangements with multiple deliverables entered into or materially modified in the first annual fiscal period beginning on or after January 1, 2011. Early adoption is permitted. The Company is currently evaluating the impact of the adoption of this section.

Financial Instruments – Recognition and Measurement

CICA Handbook Section 3855 "Financial Instruments-Recognition and Measurement" was amended April 2009. Paragraphs were added and amended regarding the application of the effective interest method to previously impaired financial assets and embedded prepayment options. The amendments are effective for interim and annual financial statements relating to fiscal years beginning on or after January 1, 2011 with early adoption permitted. The Company is currently evaluating the impact of the adoption of this section.

OTHER

Section 5.4 of National Instrument 51-102 - Disclosure of Outstanding Share Data:

Authorized Share Capital

Unlimited common shares without par value

Unlimited Class A Preference shares

Issued Common Shares	Number	Amount
Balance at December 31, 2009	28,102,509	\$9,559,282

INVESTOR RELATIONS

The Company retains the services of Tangent Management Corp. to provide investor relations services.

BUSINESS RISKS AND UNCERTAINTIES

QHR is exposed to a variety of business risks, some of which are inherent to all competitive commercial enterprises and others that are specific to the software applications industry. Management endeavours to limit the affects of risk factors through its planning and management processes.

Government regulation and funding

Both of the Company's divisions operate in market sectors influenced by government regulations and funding policies. In the case of the Enterprise Management Software division, it deals with large healthcare organizations and this can result in extended sales cycles and unpredictable decisions from potential customers. In the case of the Electronic Medical Records division, the speed of adoption of EMR technology is heavily dependent on the continuation of funding provided to physicians by provincial governments. In addition, provincial government

regulations can significantly impact the sales of software in each province. The Company ensures that its products are compliant with government regulations and continually monitors the situation in each province.

Software industry and competition

There are inherent risks in the software applications industry. The Company faces competition from companies selling similar solutions that will impact QHR's ability to grow or maintain its revenue base. Competition may also affect the software functionality that the Company must develop and the selling strategies it must adopt. New competitors may also appear as new technologies, products and services are developed. Competition could affect the Company's pricing strategies and lower revenue and net earnings. It could also affect the ability to retain existing customers and attract new ones.

Operating results

QHR has ambitious plans to achieve growth in revenue and earnings. If the Company fails to successfully carry out these plans there could be a material adverse effect on the Company's results of operations. The Company has incurred losses in the past and revenue depends on signing new contracts some of which are subject to a long and complex sales cycle.

Acquisitions

The Company's growth strategy includes making strategic acquisitions. There is no assurance that the Company will find suitable companies to acquire or that the Company will have sufficient resources to complete any acquisition.

Key employees

Future success of the Company largely depends on the continued efforts and performance of its executive team and key employees. Failure to attract and retain key employees with necessary skills could have an adverse material impact upon the Company's operating results and financial condition.

Liquidity

The Company's growth strategy anticipates being able to finance the Company's operations and its continued expansion through additional equity investments and through debt financing. There is no assurance that the Company will be able to secure such financing in the future.

OUTLOOK

The Company continues to execute its business model based on recurring revenues. Recurring revenues had reached approximately \$11,500,000 on an annualized basis at December 31, 2009 as compared to \$4,800,000 as at December 31, 2008.

Management expects to achieve continued growth in revenues and earnings during 2010. Revenues are forecasted to exceed \$20,000,000 based on the acquisitions discussed above, the strong base of recurring revenue in place, and on an acceleration of activity in both of the Company's divisions. The EMS division has a strengthening pipeline of opportunities for both Workforce Management Systems and Financial Management Systems. The EMR division became the first approved EMR vendor in Saskatchewan and in Manitoba, both in the second half of 2009, while Clinicare is an approved EMR vendor in Manitoba and Ontario. Successful provincial approvals result in qualification for subsidies payable to physicians in certain provinces that are intended to encourage physicians to implement EMR systems. Management expects that approval of the Company's products for these subsidies will further enhance revenue growth in 2010.

The Company has extensive experience in healthcare and social services software applications and technology development. QHR has proven to be an innovator in the design and delivery of powerful, integrated software systems for complex healthcare environments. More recently it has demonstrated its ability to create new products for the emerging Electronic Medical Records market. The Company recognizes the importance of continually improving the software that it provides to its customer and, as such, it maintains an ongoing program of software maintenance and development and has in-house software development teams in each of its EMR and EMS divisions.

Enterprise Management Solutions division

In the Enterprise Management Solutions market many large healthcare organizations continue with the use of old payroll technologies. Complex union contracts strain the capabilities of many HR departments and complicated contract rules have overridden the functional power of existing systems. This provides an opportunity for the Company's Workforce products.

In addition, the acquisition of the Financials Division from Momentum Healthware provides the Company with a financial software offering that is customized for the Canadian healthcare market and is built on the proven Microsoft Dynamics GP platform. The combination of Workforce Management Software and Financial Management Software provides the Company's customers with an advanced suite of products that can be used to more effectively manage their organization's resources – both human and financial. Management believes that increasing health care costs and budget pressures will result in Canadian healthcare organizations needing to continue to focus on resource efficiencies and cost management, and that the Company's EMS products are well positioned to satisfy these needs.

While the timing of new business is extremely difficult for QHR to predict, there are many healthcare facilities in Canada currently seeking to upgrade their out-dated systems. They are interested in proven, reliable and powerful state-of-the-art products. The Company's proprietary products meet the requirements of many prospective customers.

Once chosen by the customer, these new Enterprise Management systems will typically remain in use for more than a decade providing annual recurring revenue to the Company. This movement to upgrade, plus the inherent long-term revenue streams associated with software use, continues to provide opportunities for QHR to prosper.

Electronic Medical Records division

QHR also has encouraging prospects in the Electronic Medical Records market. Both Federal and Provincial governments have made the creation of the electronic health record for all Canadians a strategic priority. Canada Health Infoway, a non-profit agency funded by the Federal Government, has reported that in 2005 it was estimated that 17% of primary care physicians and specialists were using EMR systems in Canada. This was far behind most western world countries and was in last place among the twenty countries that were studied. The United States was in second-to-last place at 18% and all other countries exceeded 40%. The United Kingdom, Norway, Finland, the Netherlands, New Zealand, Denmark and Sweden all had EMR penetration rates of between 93% and 97%. The Federal Government, through Canada Health Infoway, has the objective of having Electronic Health Records for 100% of Canadians by 2016 and, as of the end of 2009, had approved funding of \$1.6 billion towards this objective.

The Company's flagship Accuro EMR product is built on modern Java-based technology and is gaining acceptance by family physicians and specialists across Western Canada. With the acquisition of Clinicare, QHR has acquired one of the best-established EMR software suppliers in Canada and has substantially increased the number of physicians in its customer base. The Clinicare EMR product has traditionally been a strong solution for larger physician offices and clinics, and it has an established base in Ontario. In line with its strategy, the Company is implementing some of the Clinicare functionality into the Accuro product, and has developed a data conversion process that allows Clinicare customers to upgrade to Accuro while retaining their historic patient data. The Clinicare acquisition, combined with the advanced technology of

Accuro EMR, has positioned QHR as a market leader in the Electronic Medical Records market in Canada.

The Electronic Medical Records business serves a market of over 60,000 physicians in Canada. Market-wide this represents a revenue opportunity of over \$200 million per year for the EMR vendors that will eventually service the Canadian market. Management expects the EMR division to make a strong contribution to earnings in 2010.

Industry Outlook

According to the Canadian Institute for Health Information, healthcare spending in Canada was expected to reach \$183.1 billion in 2009, an estimated increase of \$9.5 billion or 5.5% over 2008. Total healthcare spending per capita was estimated at \$5,452, and estimated healthcare spending as a percent of Gross Domestic Product increased from 10.8% in 2008 to 11.9% in 2009. Seventy percent of these expenditures were made by the public sector, while the remainder was split between private insurance and out-of-pocket spending by individuals.

The segments of the healthcare industry that the Company deals with include hospitals, other healthcare institutions such as long term care facilities and physicians offices. Collectively, these segments accounted for 52% or \$95 billion of total health care spending, with hospitals representing 28%, other institutions representing 10%, and physicians offices accounting for 14%. Other segments in the industry, which the Company does not typically deal with, include other services such as dental and vision care, drugs and pharmaceuticals, capital spending and health research.

The Information Technology Association of Canada reports that, on average, healthcare organizations spend less than 2% of their operating budgets on information technology, which is below the 4% rate seen in many other developed countries. The Association expects that Canadian expenditures will increase to 2.5% of operating budgets due to investments in Electronic Health Records being made by Canada Health Infoway and other agencies and provincial governments.

Management believes the industry that the Company participates in will continue to grow in coming years, driven by an aging population and ongoing demands for improved healthcare services. Management expects industry spending to be relatively unaffected by recession, and that the publicly-funded nature of the industry gives it stability.

Management also believes that there are two significant trends in the healthcare industry over the coming years. First is the conversion from manual and paper-based systems throughout the healthcare system to the implementation of robust and interoperable systems to manage patient information and healthcare procedures and records. The second is an increased focus on cost control and improved resource utilization to deal with the pressure of ever-increasing healthcare costs. Management believes that the Company is well positioned to assist the healthcare industry in meeting its challenges and will benefit from these trends.

FORWARD LOOKING STATEMENTS

This MD&A contains "forward-looking statements" within the meaning of applicable Canadian securities legislation that reflect the Company's current expectations, forecasts and assumptions. Generally, forward looking statements can be identified by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words or phrases or state that certain actions, events or results "may", "could", "would", "might" or "will be taken", "occur" or "be achieved".

Such forward looking statements involve a number of known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company to be materially different from any future results expressed or implied by such forward looking statements. These include but are not limited to the speculative nature of the

healthcare software industry which is affected by numerous factors beyond the Company's control including slow and complicated sales cycles, the existence of present and possible government regulation, competition, uncertainty of profitable revenue levels, general market circumstances and the need to continue to access capital from internal or external sources.

Although the Company has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking statements, there may be other factors that cause results not to be as anticipated, estimated or intended. There can be no assurance that such statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date the statements were made. Readers are advised to consider such forward-looking statements in light of the risks set forth below. The Company does not undertake to update any forward-looking statements that are incorporated by reference herein, except in accordance with applicable securities laws.